

Responsabilidad Social Empresarial



Respect for the People

Respect for the people who form part of the organization:

We are members of an organization that helps us in all issues related to Occupational Health and Safety. It also helps us in the event of workplace and transit accidents, and occupational illnesses.

All of our employees are members of the *Caja de Comensación Los Andes*, a compensation fund that provides benefits such as preventative health care check-ups, loans, and educational scholarships.

We also have a Joint Committee on Health and Safety whose primary function is to oversee the Occupational Health and Safety of everyone in the company.

Additionally, we have a Bipartite Training Committee and ongoing staff training programs on their working environment, equipment handling, control processes, and issues related to quality and sustainability.