



Respect for Ethical Values:

Viu Manent y Cía. Ltda has a **Code of Ethics and Conduct** that describes the ethical principles that guide the organization and provides guidelines for employee conduct.

The **Code of Ethics and Conduct** is based on the major international standards (indicated below) outlined in the “National Sustainability Code for the Chilean Wine Industry.” As

These standards are as follows:

- Business Social Compliance Initiative (BSCI) Code of Conduct
- Principles of the Global Compact.
- OECD's Guidelines for Multinational Enterprises.
- ILO Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy.
- UN Guiding Principles on Business and Human Rights.
- ISO 26000 Standards on Social Responsibility.

We also have **Internal Regulations on Order, Health, and Safety** that details the rights and obligations of all Viña Viu Manent employees. These regulations incorporate current Chilean laws.